

BT Scot & NI Circular

Prospect works to make sure it is a happier New Year

BT's new policy on office working is now in place. It has been the subject of lengthy discussions with Prospect and the Union continues to monitor closely how it is working.

For many of those who are office workers the policy of three days in the Office applied flexibly suits their working arrangements. Prospect has been clear however that one size does not fit all. Issues around health and caring responsibilities must be taken fully into account and BT also has a policy of flexible working where this is appropriate.

It is important that commonsense is applied. When going into an office a DSE compliant desk should be available. Working in a café area or in a recreation space does not meet that requirement. Further in January the weather and travel conditions can be difficult, and no one should be putting themselves at risk by travelling into an office when it is not safe to do so.

Keeping a brief note if this does happen is always sensible for future reference.

Prospect expects the policy to cause no issues for most but will support members if there are concerns or problems.

HeartUnions week

#HeartUnions week, 10-16 February 2025 is a chance to tell the story about why unions are vital for everyone at work and encourage people who aren't yet in a union to join.

Prospect reps will be out and about during the week, so watch this space for further information!



Paid Leaver Schemes and Work loads

BT is running a series of voluntary paid leaver and redundancy schemes in many areas of the business currently. Prospect is always consulted on these so if you believe you are impacted get in touch.

Leaver payments are often welcome for those looking to develop their careers. However, for those who wish to continue working for BT Prospect has agreed with the Company that a reasonable time must be allowed to look for another role.

Further when jobs go it must not be the case that the workloads of those who remain increase. In every consultation Prospect has a focus on what work will no longer be done when jobs are being reduced.

Join Prospect

Membership subs rate based on your income

| Working members | | | |
|-----------------|-------------------|-------------|------------|
| Band | Salary range | Monthly fee | Annual fee |
| Band 0 | Up to £14,352 | £5.37 | |
| Band 1 | £14,353 - £20,493 | £7.65 | |
| Band 2 | £20,494 - £25,274 | £10.53 | |
| Band 3 | £25,275 - £31,422 | £13.39 | |
| Band 4 | £31,423 - £42,349 | £16.96 | |
| Band 5 | £42,350 and above | £19.63 | |



PROTECTION AT WORK FOR LESS THAN THE PRICE OF YOUR MORNING COFFEE

- ☉ **PAY & PENSIONS**
- ☉ **TERMS & CONDITIONS**
- ☉ **REPRESENTATION**
- ☉ **ADVICE & SUPPORT**
- ☉ **LEGAL SERVICES**

