



prospect.org.uk/join

Union news

Newsletter for Prospect members at Electricity North West Issue 04 – Oct 2025

Union contacts

Branch Chair: Gary Ellis

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Branch Secretary: Taahira Mulla

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Organising Rep: Annabel Hall

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Organising Rep: Jonathan Lord

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Stockport Reps: Gary Ellis, Stuart Broadhurst, Matthew James

Blackburn Reps: Jonathan Lord, Richard Wilson, Antony Pickup

Preston Reps: David Whitehead, Brian Butterworth

Salford Rep: Vacancy

Hilltop Rep: Jonathan Nickson, Rob Jepson

Oldham Rep: Vacancy

Linley House Rep: Brian Yeoman

South Lakes Reps: Annabel Hall, Laura Stelfox

North Lakes Reps: Mike Rudd, Simon Beck

Safety Reps: Phil Evans, Rajeev Sood, Adam Bonnar, Annabel Hall

Pension Rep: Chris Dooley

Prospect Membership team

membership@prospect.org.uk

0300 600 1878

Prospect Sexual Harassment

Support Service

020 7902 6647

Upcoming Newsletter Content – January 26

Launch of Prospect Teams Channel and SharePoint Site & E-branch

Notes from the December BEC Meeting

Notice for the Branch AGM

Thank you for taking the time to read through this branch newsletter, and for being a valued member of Prospect at ENWL. Please don't hesitate to contact us (using the contact details to the left) if you wish to discuss anything or require any support.

Business Updates

Following the previous newsletter, there have been a number of company updates issued. These include restructuring and movement of certain teams to new directorates. The Kendal depot is also getting refurbished this winter, with this due to begin in December 2025. The SP rebranding is also being carried out on existing external PPE Items over the next few weeks to ensure the brand is clear to our external stakeholders.

ENWCML have not been part of the company rebranding to date and have been advised by management that '*CML branding is still under discussion with the business*'. Prospect has asked for clarification about what the future of ENWCML will be and has been informed that there are no plans to sell this part of the business.

We understand that becoming SP ENW has come with a degree of uncertainty, but we, as Prospect, will endeavour to work with the company to ensure that members interests are represented.

As always if any updates are shared with the union, these will be communicated to you. If anyone has any specific concerns, please don't hesitate to contact your local rep.



Car Update

For Operations Staff who carry considerable equipment for the Business, Prospect and the Joint Trade Unions sought to negotiate a Fit for purpose Vehicle. This request was unsuccessful as we could not agree with the Companies arguments and left the Business to make its own offer to those staff.

The offer made by the Business has been shared via the Volt. This has recently changed and updated, which will now include PHEVs. Please read the details of Guidance when ordering a new Vehicle.

If members feel this offer is acceptable, please continue to order and receive a financial reduction / subsidy on your Contract Hire Fees as offered by the Company.

Cash Alternative

On completion of discussions over a Fit for Purpose Vehicle, it was agreed we would discuss the Cash Alternative fee, as the value for the Cash Alternative value has not increased in 14 years. Part of the 2011 Pay award the Company agreed to periodically review both the specific base vehicles and the cash alternative levels, at least every 3 years. Prospect and the Joint Trade Unions have been unsuccessful in increasing this monetary value over this period.

At this moment in time the company have no appetite in the request. There will be no change to the Cash Alternative in the foreseeable future.

Annual General Meeting

The BEC are looking to arrange the next annual general meeting for February 2026.

This meeting will set the direction for the BEC, confirming what action points the membership would like us to focus on.

If anyone would like to assist with organising this meeting, please get in touch with Annabel Hall.

Depot Engagement Meetings

Meetings have been arranged across the SP ENW area to meet with Gary and the local reps and discuss any current and local issues. The dates currently arranged for these meetings are below. If you haven't received an invitation, please reach out to your local rep.

Meetings have already been held on 22nd October (Stockport & Salford).

Please support these meetings with your attendance so we can understand any issues affecting your areas.

Thursday 30th October – Chadderton, Oldham 8-9am / Hilltop, Walkden

Tuesday 4th November - Whitebirk, Blackburn / 8.30-9.30am

Wednesday 5th November - Workington 8.30-9.30am / Carlisle 1-2pm

Friday 14th November – Preston / 8.30-9.30am

Tuesday 18th November – Kendal / 8.30-9.30am

More dates to be confirmed – Please Liaise with local reps. for further information.

Branch Chair's Update

All,

Unfortunately, 80% of discussions with the business are around Operational Issues.

Prospect Trade Union Representatives continue to work hard attend meetings with the business to discuss many topics such as, business updates regarding our new owners – Iberdrola. Health and Safety Forums, regarding many topics, such as Policies, Codes of Practice and Business Updates such as the Planning and Design team moving under the PMO.

We are continuing discussions with the Business regarding Fatigue, Weekend Sleep time, Flexible Working, Incident Payments, Modular Training and Lone Working.

We had recently agreed an arrangement with the business regarding Telematics in Company and Private Cars, however, we are now having to revisit this subject due to the Business wishing to change the parameters of the agreement. We will keep you informed of any changes accordingly.

We continue to support members in fact finds, disciplinaries, advice, queries and support members with Grievances etc. If you wish to attend any Depot Engagement Meeting, please keep an eye out in your emails or make contact with your Local Representative for dates and locations.

I hope this information is informative and if you need any more information, please do not hesitate to contact our reps from around the business.

Also, if there are any members out there who would like to do more for Prospect and become a Safety Representative or a Technical Representative, again, please contact one of our reps from around the business near you.

Or contact me for a chat.

Any help, assistance or support will be very welcome.

Kind Regards

Gary Ellis

ENWL Prospect Chairman

Current Main Action Points for the Branch Executive Committee (BEC)

Fatigue Management, Monitoring of Focus Improvement Projects, Cars – additional tracking and telematics, cash alternative, Transmission & Civil Matrices, H&S – ensuring correct training is provided on POWRAs, attending the HESAC, Policy Forums, Business Unit Forums, Personal Cases

New Trade Union Volt Page Coming Soon

We are still working with HR to collate information for a central trade union SharePoint page on the Volt.

If any members would be interested in supporting with this, please contact us.

We are also looking to speak to new starters at the company induction, as well as distributing current leaflets round the depots.

Again, if anyone would be willing to support this, please get in touch.

WE NEED YOU!

We are looking for more members to become representatives and assist with union activities. The volume of work which is being undertaken by a relatively small number of people is admirable, but it is not sustainable and occasionally we fall short of providing the service expected.

We want to be there to support all our members and help ensure SP ENW remains a good place to work, but we need your support. If you think you can assist in any way, please get in touch with your local rep (contact details on page 1)

Meet Our Newest Reps



Hi, I'm Rob Jepson and a Prospect rep in South Lancashire. I am the Lead Construction Engineer for Transmission South Lancashire based in Hill Top. I joined ENW (UU) in 2003 on their graduate training scheme as a trainee engineer. On completion I worked in distribution until 2015 through various roles on construction, faults and circuit work before moving to transmission. I became a member of Prospect back in 2005 and have recently joined as a rep.



Hi, I'm Brian Yeoman, I am 53 this year with a wealth of work experience after working within the ICI speciality Chemicals group for a number of years in manufacturing and as a contracts manager for a number of years within the fuel storage/maintenance industry. I have worked in the HUB space for 12 years now mainly as a hub Technician

I have been married to Caroline for 25 years with two teenage daughters one who is currently doing A levels (Phoebe) and the other (Charlotte) who is in her third year apprenticeship for Mechanical and Electrical Engineering.

My passion is Motorcycles, watching Motorcycle racing and occasional off road motorcycling, a couple of years ago I went off roading in Spain with my eldest daughter.



I hope to bring my years of experience & knowledge of the working environment to the table and put it to good use as a representative for Prospect.

Prospect Data Breach

Unfortunately, in June 2025, Prospect experienced an IT security incident which led to personal data being accessed.

Those members affected should have received an email in October advising them of this, and providing access to Experian membership to ensure any potential fraud / identity theft can be identified early. This needs to be actioned by **COP 30/10/2025**, so please check if you have been affected promptly.

If anyone has any questions or concerns regarding this, please contact the central prospect line 0808 175 3287.

Union Week

From 17th – 24th November, it is Prospect's Union Week. Please encourage any colleagues who are not members to consider joining. If they join during this week, they will get 3 months free. Union Week is a good opportunity to talk to your colleagues about union membership and to also consider getting more involved yourself.

