



# Pact/Bectu Construction Rate Card 2024-2025

## Major Motion Feature Films, 1/2

Year 10  
1 April  
2024 to 31  
March 2025  
(inclusive)

|                       | Agreed Pay Increase April 2024 | Net Weekly 1 April 2024 to 31 March 2025 (inclusive) | Holiday Pay – weekly | Gross Weekly | Net Daily 1/5 Of Weekly Rate | Holiday Pay – daily | Gross Daily | Overtime rate Mon-Sun                                    |
|-----------------------|--------------------------------|--|----------------------|--------------|------------------------------|---------------------|-------------|--|
|                       |                                |  | 10.77% or 5.6/52     |              |                              | 10.77% or 5.6/52    |             | OT @ 1.5T net hourly rate capped at £65 as defined below |
|                       |                                |  | 10.77%               |              |                              | 10.77%              |             |  |
| <b>CARPENTERS</b>     |                                |  |                      |              |                              |                     |             |  |
| HODs                  | 4.95%                          | £2,346.59  | £252.73              | £2,599.32    | £469.32                      | £50.55              | £519.87     | £65.00   |
| Supervisors           | 4.95%                          | £1,991.36  | £214.47              | £2,205.83    | £398.27                      | £42.89              | £441.16     | £65.00   |
| Chargehands           | 4.95%                          | £1,644.44  | £177.11              | £1,821.55    | £328.89                      | £35.42              | £364.31     | £65.00   |
| Carpenters            | 4.95%                          | £1,393.54  | £150.08              | £1,543.62    | £278.71                      | £30.02              | £308.73     | £55.74   |
| <b>MACHINISTS</b>     |                                |  |                      |              |                              |                     |             |  |
| HODs                  | 4.95%                          | £2,346.59  | £252.73              | £2,599.32    | £469.32                      | £50.55              | £519.87     | £65.00   |
| Supervisors           | 4.95%                          | £1,991.36  | £214.47              | £2,205.83    | £398.27                      | £42.89              | £441.16     | £65.00   |
| Chargehands           | 4.95%                          | £1,644.44  | £177.11              | £1,821.55    | £328.89                      | £35.42              | £364.31     | £65.00   |
| Machinists            | 4.95%                          | £1,393.54  | £150.08              | £1,543.62    | £278.71                      | £30.02              | £308.73     | £55.74   |
| <b>STAGEHANDS</b>     |                                |  |                      |              |                              |                     |             |  |
| HODs                  | 4.95%                          | £1,991.36  | £214.47              | £2,205.83    | £398.27                      | £42.89              | £441.16     | £65.00   |
| Supervisors           | 4.95%                          | £1,644.44  | £177.11              | £1,821.55    | £328.89                      | £35.42              | £364.31     | £65.00   |
| Chargehands           | 4.95%                          | £1,393.54  | £150.08              | £1,543.62    | £278.71                      | £30.02              | £308.73     | £55.74   |
| Stagehands NVQ        | 4.95%                          | £1,313.04  | £141.41              | £1,454.45    | £262.61                      | £28.28              | £290.89     | £52.52   |
| Stagehands            | 4.95%                          | £1,281.54  | £138.02              | £1,419.56    | £256.31                      | £27.60              | £283.91     | £51.26   |
| <b>RIGGERS</b>        |                                |  |                      |              |                              |                     |             |  |
| HODs                  | 4.95%                          | £2,346.59  | £252.73              | £2,599.32    | £469.32                      | £50.55              | £519.87     | £65.00   |
| Supervisors           | 4.95%                          | £1,991.36  | £214.47              | £2,205.83    | £398.27                      | £42.89              | £441.16     | £65.00   |
| Chargehands           | 4.95%                          | £1,644.44  | £177.11              | £1,821.55    | £328.89                      | £35.42              | £364.31     | £65.00   |
| Riggers               | 4.95%                          | £1,393.54  | £150.08              | £1,543.62    | £278.71                      | £30.02              | £308.73     | £55.74   |
| <b>PLASTERERS</b>     |                                |  |                      |              |                              |                     |             |  |
| HODs                  | 4.95%                          | £2,346.59  | £252.73              | £2,599.32    | £469.32                      | £50.55              | £519.87     | £65.00   |
| Supervisors           | 4.95%                          | £1,991.36  | £214.47              | £2,205.83    | £398.27                      | £42.89              | £441.16     | £65.00   |
| Chargehands           | 4.95%                          | £1,644.44  | £177.11              | £1,821.55    | £328.89                      | £35.42              | £364.31     | £65.00   |
| Plasterers            | 4.95%                          | £1,393.54  | £150.08              | £1,543.62    | £278.71                      | £30.02              | £308.73     | £55.74   |
| <b>PLASTERERS LAB</b> |                                |  |                      |              |                              |                     |             |  |
| HODs                  | 4.95%                          | £1,991.36  | £214.47              | £2,205.83    | £398.27                      | £42.89              | £441.16     | £65.00   |
| Supervisors           | 4.95%                          | £1,644.44  | £177.11              | £1,821.55    | £328.89                      | £35.42              | £364.31     | £65.00   |
| Chargehands           | 4.95%                          | £1,393.54  | £150.08              | £1,543.62    | £278.71                      | £30.02              | £308.73     | £55.74   |
| Plasterers Lab        | 4.95%                          | £1,281.54  | £138.02              | £1,419.56    | £256.31                      | £27.60              | £283.91     | £51.26   |
| <b>PAINTERS</b>       |                                |  |                      |              |                              |                     |             |  |
| HODs                  | 4.95%                          | £2,346.59  | £252.73              | £2,599.32    | £469.32                      | £50.55              | £519.87     | £65.00   |
| Supervisors           | 4.95%                          | £1,991.36  | £214.47              | £2,205.83    | £398.27                      | £42.89              | £441.16     | £65.00   |
| Chargehands           | 4.95%                          | £1,644.44  | £177.11              | £1,821.55    | £328.89                      | £35.42              | £364.31     | £65.00   |
| Painters              | 4.95%                          | £1,393.54  | £150.08              | £1,543.62    | £278.71                      | £30.02              | £308.73     | £55.74   |
| <b>PAINTERS LAB</b>   |                                |  |                      |              |                              |                     |             |  |
| HODs                  | 4.95%                          | £1,991.36  | £214.47              | £2,205.83    | £398.27                      | £42.89              | £441.16     | £65.00   |
| Supervisors           | 4.95%                          | £1,644.44  | £177.11              | £1,821.55    | £328.89                      | £35.42              | £364.31     | £65.00   |
| Chargehands           | 4.95%                          | £1,393.54  | £150.08              | £1,543.62    | £278.71                      | £30.02              | £308.73     | £55.74   |
| Painters Lab          | 4.95%                          | £1,281.54  | £138.02              | £1,419.56    | £256.31                      | £27.60              | £283.91     | £51.26   |

Pact/Bectu rates for Construction crew on Major Motion Pictures 2024-2025, As of 1 September 2021 the agreement shall also apply to a single piece of theatric-type content (i.e., not a series) intended for a global SVOD (Subscription Video On Demand) platform with a production budget equal to or in excess of £30,000,000.



# Pact/Bectu Construction Rate Card 2024-2025

## Major Motion Feature Films, 2/2

# Terms

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The below is intended as a guide. Bectu members are strongly encouraged to read the Construction Agreement for full terms: <https://bectu.org.uk/get-involved-in-the-union/agreements-grading-schemes>

### Overtime

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**After 37.5 worked hours:**

1.5T, capped at the above rates

### Weekday

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**Monday – Friday:**

7.5 hours/day (typically, 0800 start)

### Weekend

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**Saturday:**

1 and one-third T up to 7.5hrs, then overtime rates

**Sunday:**

1.5T + Unsocial Hours Payment of £20.00/hr

### Nightwork

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In additional to the basic hourly rate, all night-work hours between 2100 and 0700 will qualify for Unsocial Hours Payments (see below)

### Unsocial Hours Payment

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Any hour worked 2100 to 2400 attracts an Unsocial Hours Payment of £15.00

Any hour worked 2400 to 0700 attracts an Unsocial Hours Payment of £20.00

### Bank Holidays

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Subject to local agreement

(Typically, T1 if not worked, T2 if worked)

### Rest / Meal Breaks

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*(See Construction Agreement for full terms)*

**Morning:**

30 minutes unpaid

**Afternoon:**

Typically, 1hr unpaid lunch break (can be subject to local agreement)

Where no canteen facility exists or where it is closed at the time of a defined meal-break, a meal allowance will be paid

**Overtime breaks:**

Paid breaks are required when entering OT after the end of a normal working day (see agreement for full details of how to calculate these breaks)

### Contract

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A written deal memo will be provided at the start of the job and a full written contract will follow within a reasonable period