



NUVIA Branch

To: Branch Councillors

The next meeting of the combined NUVIA Prospect & CTUC Branch Councils will be held at; -

Milton Park/Teams – Wednesday 24th September 2025 - Starting at 10:00 hours.

**NUVIA Prospect BC Meeting No 112
Combined Jointly With The CTUC
(The GMB, Prospect & UNITE)**

AGENDA

- 1 WELCOME AND INTRODUCTORY REMARKS**
- 2 APOLOGIES**
- 3 ACCEPTANCE OF MINUTES**
- 4 ACTIONS FROM PREVIOUS MEETINGS**
(note; list of outstanding/new BC Actions attached for information)
- 5 FORMAL COMMUNICATIONS (LETTERS, CTUC UPDATES, ETC.)**
- 6 STAFF MATTERS**
Membership & Recruitment
Staff Recruitment & Turnover
PYW
ULR
NPCs
EWC
- 7 COMPANY MATTERS**
Latest Company Communiqués
Equality, Diversity & Inclusivity (ED&I)
- 8 TERMS & CONDITIONS**
Items – General
Pay & Grading
- 9 PAY & ALLOWANCES**
General

10 PENSIONS

Items – General

11 SAFETY HEALTH & ENVIRONMENT MATTERS

Bee Safe

Items for JCHS&E

12 ADC

N/A

13 ANY OTHER BUSINESS

Branch Finance

Items – General

TU Reps

14 DATES OF NEXT MEETINGS

The next scheduled BC Meetings to be held at Milton Park (& Teams) are as below.

The JCSHE Meetings to be held the following day (on the Thursdays);-

- 26th November 2025

John Ambrose
Chair & Secretary
1st July 2025

Distribution:

Name	Representing:
John Ambrose	Prospect Branch Chair/Secretary
TBA	Prospect Branch Vice-Chair/Treasurer
Lynn Hibbert	Prospect TU /EWC Rep - Dounreay
Tom Jones	Prospect TU Rep – West Cumbria
TBA	Prospect TU Rep - Winfrith
Marcia Oliver	Prospect – TU Rep
TBA	Prospect – PYW Rep
Ian Tickle	Prospect – TU/Pensions/EWC Rep
Robbie Young	Prospect - Negotiating Officer
Glenda O’Sullivan	Prospect – TU Safety Rep Support
Tom Adams	GMB TU Rep - Harwell
Alison Eve	GMB TU Rep – West Cumbria
TBA	GMB – Regional Officer (Northern)
TBA	GMB – Regional Officer (South-West)
Joe Cleal	UNITE TU Rep – Berkeley
TBA	UNITE TU Rep – Dounreay
TBA	UNITE TU Rep – West Cumbria
TBA	UNITE – Regional Officer (Northern)
TBA	UNITE – Regional Officer (South-West)

Branch Council Actions

Latest Close-out

- **Action M110:02** – Robbie Young - To contact the company on obtaining Pay Data which will assist in forming a Pay Policy to be put to the company.
Complete – RY has received a considerable amount of data, and has commenced a compilation and analysis.
- **Action M110:03** – J Ambrose - To contact the company regarding the issue of reviewing a number of allowances including travel and ICA.
Complete – JA spoke to HR. Whilst latest NAECI rates (2025/26) are being applied, the HR Instructions remain out of date. The Environmental Allowances were last increased in 2021 equivalent to the average NAECI rate. However, they are not tied in automatically to NAECI revisions. The CTUC will be seeking increases in the next pay round.
- **Action M110:04** – J Ambrose - To follow-up on a possible candidate to take on the role of lead for Bee Safe.
Complete – JA advised that GOS is to tentatively take on the role of Safety TU Rep Support. GOS will be supported by the CTUC in the interim, with a view to take on the role of Lead once she has gained suitable experience and completed the relevant Safety Rep courses.

Outstanding/New

- **Action M102:01** – J Ambrose – To contact Winfrith members, seeking a volunteer to act as the local TU Rep.
Ongoing – JA advised that he may suggest this role is taken on by the MP Branch if no volunteer comes forward by next BCM.
- **Action M103:01** – I Tickle – To identify the perceived shortcomings and application of NPC benefits, particularly in relation to company instruction 'Allocation of company Vehicles'.
Ongoing.
- **Action M111:01** – Tom Adams - To follow-up with GMB on providing a Negotiations Officer to become more involved with the CTUC in its activities, and in the short-term – Pay.
- **Action M111:02** – John Ambrose – In conjunction with Robbie Young, finalise a Pay Survey and issue to CTUC members.