



Pact/Bectu Construction Rate Card 2023-2024

Major Motion Feature Films, 1/2

Year 10
1st April
2023 to 31st
March 2024
(inclusive)

	Agreed Pay Increase April 2023	Net Weekly 1 April 2023 to 31 March 2024 (inclusive)	Holiday Pay – weekly	Gross Weekly	Net Daily 1/5 Of Weekly Rate	Holiday Pay – daily	Gross Daily	Overtime rate Mon-Sun
			10.77% or 5.6/52			10.77% or 5.6/52		OT @ 1.5T net hourly rate capped at £60 / £55 as defined below
			10.77%			10.77%		
CARPENTERS								
HOD's	5.00%	£2,235.91	£240.81	£2,476.72	£447.18	£48.16	£495.34	£60.00
Supervisors	5.00%	£1,897.44	£204.35	£2,101.80	£379.49	£40.87	£420.36	£60.00
Chargehands	5.00%	£1,566.88	£168.75	£1,735.64	£313.38	£33.75	£347.13	£60.00
Carpenters	5.00%	£1,327.81	£143.01	£1,470.82	£265.56	£28.60	£294.16	£53.11
MACHINISTS								
HOD's	5.00%	£2,235.91	£240.81	£2,476.72	£447.18	£48.16	£495.34	£60.00
Supervisors	5.00%	£1,897.44	£204.35	£2,101.80	£379.49	£40.87	£420.36	£60.00
Chargehands	5.00%	£1,566.88	£168.75	£1,735.64	£313.38	£33.75	£347.13	£60.00
Machinists	5.00%	£1,327.81	£143.01	£1,470.82	£265.56	£28.60	£294.16	£53.11
STAGEHANDS								
HOD's	5.00%	£1,897.44	£204.35	£2,101.80	£379.49	£40.87	£420.36	£60.00
Supervisors	5.00%	£1,566.88	£168.75	£1,735.64	£313.38	£33.75	£347.13	£60.00
Chargehands	5.00%	£1,327.81	£143.01	£1,470.82	£265.56	£28.60	£294.16	£53.11
Stagehands NVQ	5.00%	£1,251.11	£134.74	£1,385.85	£250.22	£26.95	£277.17	£50.04
Stagehands	5.00%	£1,221.10	£131.51	£1,352.61	£244.22	£26.30	£270.52	£48.84
RIGGERS								
HOD's	5.00%	£2,235.91	£240.81	£2,476.72	£447.18	£48.16	£495.34	£60.00
Supervisors	5.00%	£1,897.44	£204.35	£2,101.80	£379.49	£40.87	£420.36	£60.00
Chargehands	5.00%	£1,566.88	£168.75	£1,735.64	£313.38	£33.75	£347.13	£60.00
Riggers	5.00%	£1,327.81	£143.01	£1,470.82	£265.56	£28.60	£294.16	£53.11
PLASTERERS								
HOD's	5.00%	£2,235.91	£240.81	£2,476.72	£447.18	£48.16	£495.34	£60.00
Supervisors	5.00%	£1,897.44	£204.35	£2,101.80	£379.49	£40.87	£420.36	£60.00
Chargehands	5.00%	£1,566.88	£168.75	£1,735.64	£313.38	£33.75	£347.13	£60.00
Plasterers	5.00%	£1,327.81	£143.01	£1,470.82	£265.56	£28.60	£294.16	£53.11
PLASTERS LAB								
HOD's	5.00%	£1,897.44	£204.35	£2,101.80	£379.49	£40.87	£420.36	£60.00
Supervisors	5.00%	£1,566.88	£168.75	£1,735.64	£313.38	£33.75	£347.13	£60.00
Chargehands	5.00%	£1,327.81	£143.01	£1,470.82	£265.56	£28.60	£294.16	£53.11
Plasterers Lab	5.00%	£1,221.10	£131.51	£1,352.61	£244.22	£26.30	£270.52	£48.84
PAINTERS								
HOD's	5.00%	£2,235.91	£240.81	£2,476.72	£447.18	£48.16	£495.34	£60.00
Supervisors	5.00%	£1,897.44	£204.35	£2,101.80	£379.49	£40.87	£420.36	£60.00
Chargehands	5.00%	£1,566.88	£168.75	£1,735.64	£313.38	£33.75	£347.13	£60.00
Painters	5.00%	£1,327.81	£143.01	£1,470.82	£265.56	£28.60	£294.16	£53.11
PAINTERS LAB								
HOD's	5.00%	£1,897.44	£204.35	£2,101.80	£379.49	£40.87	£420.36	£60.00
Supervisors	5.00%	£1,566.88	£168.75	£1,735.64	£313.38	£33.75	£347.13	£60.00
Chargehands	5.00%	£1,327.81	£143.01	£1,470.82	£265.56	£28.60	£294.16	£53.11
Painters Lab	5.00%	£1,221.10	£131.51	£1,352.61	£244.22	£26.30	£270.52	£48.84

As of 1 September 2021, the agreement shall also apply to a single piece of theatric-type content (i.e., not a series) intended for a global SVOD (Subscription Video On Demand) platform with a production budget equal to or in excess of £30,000,000.



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Major Motion Feature Films, 2/2

Terms

The below is intended as a guide. Bectu members are strongly encouraged to read the Construction Agreement for full terms: <https://bectu.org.uk/get-involved-in-the-union/agreements-grading-schemes>

Overtime

After 37.5 worked hours:

1.5T, capped at the above rates

Weekday

Monday – Friday:

7.5 hours/day (typically, 0800 start)

Weekend

Saturday:

1 and one-third T up to 7.5hrs, then overtime rates

Sunday:

1.5T + Unsocial Hours Payment of £20.00/hr

Nightwork

In additional to the basic hourly rate, all night-work hours between 2100 and 0700 will qualify for Unsocial Hours Payments (see below)

Unsocial Hours Payment

Any hour worked 2100 to 2400 attracts an Unsocial Hours Payment of £15.00

Any hour worked 2400 to 0700 attracts an Unsocial Hours Payment of £20.00

Bank Holidays

Subject to local agreement

(Typically, T1 if not worked, T2 if worked)

Rest / Meal Breaks

(See Construction Agreement for full terms)

Morning:

30 minutes unpaid

Afternoon:

Typically, 1hr unpaid lunch break (can be subject to local agreement)

Where no canteen facility exists or where it is closed at the time of a defined meal-break, a meal allowance will be paid

Overtime breaks:

Paid breaks are required when entering OT after the end of a normal working day (see *agreement for full details of how to calculate these breaks*)

Contract

A written deal memo will be provided at the start of the job and a full written contract will follow within a reasonable period